

Washington State Board for Community and Technical Colleges
FY 2007-08 Full-Time Faculty Salaries Comparison by District

District	Average Salary	Average Starting Salary	Masters w/ 13 Yrs Experience	Highest Salary	Lowest Salary
Bates**	\$ 52,315	\$ 55,778	\$ 68,708	\$ 89,769	\$ 47,029
Bellevue	56,674	47,260	61,761	63,574	45,447
Bellingham	55,219	52,114	57,799	65,559	34,537
Big Bend	49,879	46,430	51,723	58,822	43,271
Cascadia	52,344	48,250	51,000	63,899	45,424
Centralia	52,246	47,014	47,014	64,027	40,230
Clark	54,185	42,724	53,500	64,192	42,080
Clover Park**	45,287	49,245	70,696	70,696	45,809
Columbia Basin	53,003	45,000	48,000	75,424	45,000
Edmonds	51,965	50,279	54,176	60,360	41,463
Everett	45,075	48,377	51,501	63,146	43,946
Grays Harbor	51,826	44,575	44,831	58,074	33,888
Green River	55,107	51,696	56,308	60,161	38,253
Highline	57,309	50,412	57,122	71,762	47,362
Lake Washington	52,357	50,329	57,229	61,521	41,309
Lower Columbia	54,268	48,819	57,016	65,213	45,220
Olympic	52,680	48,967	45,342	63,303	35,671
Peninsula	49,120	53,453	51,739	60,976	39,074
Pierce District	49,065	42,324	49,364	69,301	41,575
Renton	52,210	53,025	61,228	69,597	33,010
Seattle District	50,903	51,650	52,362	65,406	46,636
Shoreline	53,198	54,383	62,054	62,054	40,957
Skagit Valley	54,408	48,233	54,614	62,220	43,476
So. Puget Sound	49,607	45,518	52,586	66,825	45,518
Spokane District	52,445	42,194	45,405	64,589	41,565
Tacoma	55,082	47,856	55,500	75,917	41,500
Walla Walla	51,441	46,000	46,103	64,258	43,000
Wenatchee	54,084	48,727	59,116	59,116	37,040
Whatcom	46,020	43,339	37,753	61,424	33,973
Yakima Valley	55,141	51,998	54,599	58,205	51,998

5-Year History of IPEDS Average Salaries	
FY 2007-08	52,520
FY 2006-07	50,766
FY 2005-06	48,883
FY 2004-05	48,202
FY 2003-04	48,303

Top Quarter #1
Quarter #2
Quarter #3
Bottom Quarter #4

* The average faculty salary reported in IPEDS is too low due to data reporting errors. Corrections in reporting have been made and will be reflected in the 2009-10 average faculty salary.

** Majority of faculty on eleven/twelve month contracts and are included in the starting, highest and lowest salaries reported. However, the average salary includes only nine/ten month contracts.

*** No new full-time faculty hired in 2008-09