

WASHINGTON COMMUNITY AND TECHNICAL COLLEGES  
FY2000-01 Full-Time Faculty Average Salaries Comparison

| District        | Average Salary | Average Starting Salary | Masters w/13 yrs Experience | Highest Salary | Lowest Salary |
|-----------------|----------------|-------------------------|-----------------------------|----------------|---------------|
| Bates           | 45,127         | 45,640                  | 50,290                      | 57,532         | 31,872        |
| Bellevue        | 45,898         | 37,698                  | 51,109                      | 51,505         | 31,445        |
| Bellingham      | 47,413         | 41,924                  | 47,934                      | 49,868         | 39,800        |
| Big Bend        | 42,561         | 39,638                  | 43,938                      | 48,522         | 31,095        |
| Cascadia        | 44,238         | 44,151                  | 40,000                      | 50,000         | 35,000        |
| Centralia       | 43,808         | 37,755                  | 40,691                      | 51,680         | 31,882        |
| Clark           | 44,491         | 37,807                  | 46,400                      | 54,200         | 36,000        |
| Clover Park     | 35,657         | 39,860                  | 49,337                      | 61,516         | 39,860        |
| Columbia Basin  | 42,993         | 36,720                  | 40,891                      | 61,635         | 33,897        |
| Edmonds         | 45,858         | 43,986                  | 47,100                      | 49,770         | 34,195        |
| Everett         | 42,206         | 37,647                  | 42,151                      | 49,476         | 36,776        |
| Grays Harbor    | 42,587         | 42,098                  | 42,524                      | 50,105         | 29,238        |
| Green River     | 46,506         | 45,378                  | 46,845                      | 44,476         | 33,007        |
| Highline        | 44,993         | 41,817                  | 49,422                      | 58,616         | 38,932        |
| Lake Washington | 44,507         | 42,586                  | 47,573                      | 50,344         | 36,340        |
| Lower Columbia  | 44,720         | 37,629                  | 36,100                      | 49,920         | 35,372        |
| Olympic         | 44,609         | 37,652                  | 41,863                      | 51,815         | 31,165        |
| Peninsula       | 40,751         | 35,358                  | 38,612                      | 52,954         | 31,235        |
| Pierce          | 41,491         | 35,729                  | 41,806                      | 54,800         | 34,268        |
| Renton          | 44,106         | 43,340                  | 49,337                      | 48,467         | 28,875        |
| Seattle         | 43,977         | 40,765                  | 41,495                      | 52,433         | 36,390        |
| Shoreline       | 47,322         | 44,168                  | 50,486                      | 48,086         | 36,158        |
| Skagit Valley   | 41,060         | 35,370                  | 41,570                      | 48,170         | 34,370        |
| So. Puget Sound | 39,660         | 38,135                  | 40,740                      | 54,226         | 32,313        |
| Spokane         | 44,852         | 37,132                  | 45,619                      | 52,953         | 37,132        |
| Tacoma          | 46,438         | 40,800                  | 46,000                      | 61,000         | 35,100        |
| Walla Walla     | 44,068         | 38,777                  | 39,770                      | 48,792         | 33,546        |
| Wenatchee       | 43,474         | 41,810                  | 48,500                      | 49,615         | 31,775        |
| Whatcom         | 38,601         | 38,113                  | 36,157                      | 41,900         | 29,657        |
| Yakima          | 46,867         | 46,095                  | 47,158                      | 49,568         | 43,766        |

| 5-year History of Average Salaries |        |
|------------------------------------|--------|
| FY2000-01                          | 44,162 |
| FY1999-00                          | 42,371 |
| FY1998-99                          | 41,259 |
| FY1997-98                          | 40,518 |
| FY1996-97                          | 44,162 |

**Legend**

|                     |
|---------------------|
| Top Quarter - #1    |
| Quarter #2          |
| Quarter #3          |
| Bottom Quarter - #4 |

Note: Each district's salary data is displayed and color coded based on their district's salary placement in each salary category.