

WASHINGTON COMMUNITY AND TECHNICAL COLLEGES
 FY2003-04 Full-Time Faculty Average Salaries Comparison

District	Average Salary*	Average Starting Salary	Masters w/13 yrs Experience	Highest Salary	Lowest Salary
Tacoma	53,095	39,400	47,000	67,600	33,000
Shoreline	52,103	51,857	51,640	54,199	38,891
Bellingham	51,115	47,731	51,497	61,862	42,071
Highline	50,733	46,163	52,143	61,523	41,825
Yakima Valley	50,721	47,710	49,786	53,484	47,277
Edmonds	49,956	45,997	50,215	53,930	38,435
Green River	49,909	47,861	52,113	54,402	35,403
Bellevue	49,716	39,734	55,457	55,457	33,905
Lower Columbia	49,363	40,606	43,863	58,514	37,026
Centralia	49,020	42,008	43,579	55,349	31,001
Spokane District	48,729	39,811	45,405	56,658	39,730
Clark	48,610	40,638	48,660	58,960	37,700
Bates*	48,330	54,140	52,703	79,597	34,076
Olympic	48,244	50,112	41,872	57,072	32,944
Seattle District	47,925	43,164	45,107	56,998	39,558
Wenatchee	47,868	44,917	53,296	53,296	34,144
Lake Washington	47,606	43,431	52,523	53,047	38,291
Renton	47,275	44,462	51,462	55,141	30,659
Columbia Basin	47,098	41,669	43,136	70,617	35,758
Walla Walla	46,881	44,476	42,726	53,426	36,040
Skagit Valley	46,348	39,369	48,205	56,000	39,073
Grays Harbor	45,898	41,123	44,055	53,830	31,412
Cascadia	45,708	42,166	45,000	53,303	38,459
So. Puget Sound	45,659	42,192	42,192	57,363	40,506
Pierce District	45,621	39,360	45,324	60,017	36,815
Everett	45,510	41,540	44,872	54,264	40,417
Big Bend	45,398	42,087	45,520	52,128	33,406
Whatcom	44,596	40,522	37,652	56,211	31,861
Peninsula	43,702	48,810	42,200	57,386	34,823
Clover Park*	38,741	45,249	65,531	65,531	42,462

5-year History of Average Salaries	
FY2003-04	\$48,303
FY2002-03	47,916
FY2001-02	46,247
FY2000-01	44,162
FY1999-00	42,371

Legend

Top Quarter - #1
Quarter #2
Quarter #3
Bottom Quarter - #4

Note: Each district's salary data is displayed and color coded based on their district's salary placement in each salary category.

*These reflect weighted average instructional faculty salary levels reported to the State Board as of February 2004. Bates and Clover Park - majority of faculty on eleven/twelve month contracts and are not included in the average salary reported. Average salary includes only 9/10 month contracts.