

WASHINGTON COMMUNITY AND TECHNICAL COLLEGES
 FY2004-05 Full-Time Faculty Average Salaries Comparison

District	Average Salary	Average Starting Salary	Masters w/13 yrs Experience	Highest Salary	Lowest Salary
Shoreline	52,530	52,026	51,640	54,199	38,891
Tacoma	52,364	44,500	47,000	67,600	33,000
Bellingham	51,049	46,995	51,497	61,862	43,965
Bellevue	50,773	40,652	55,457	56,203	33,905
Yakima Valley	50,606	48,902	49,786	53,484	47,277
Green River	50,041	47,992	52,113	54,402	35,403
Highline	49,821	45,827	53,081	57,151	43,701
Edmonds	49,344	43,921	50,215	53,930	38,435
Centralia	48,957	46,988	43,579	55,349	31,001
Seattle District	48,903	44,066	47,668	58,998	41,384
Clark	48,755	38,688	48,660	58,960	37,700
Lower Columbia	48,681	41,257	43,863	58,514	37,026
Wenatchee	48,595	44,917	53,296	53,296	41,326
Olympic	48,540	45,182	41,876	57,072	32,944
Renton	48,301	41,987	51,462	55,141	30,659
Skagit Valley	48,292	44,321	48,205	56,000	39,073
Bates*	48,020	51,460	52,703	81,378	34,076
Lake Washington	47,618	46,989	52,523	53,047	38,291
Walla Walla	47,347	43,769	42,726	53,426	36,040
Cascadia	46,958	46,659	45,000	55,603	42,259
Columbia Basin	46,611	37,973	43,136	70,617	35,758
Spokane District	46,500	39,988	45,405	56,658	39,730
Grays Harbor	45,809	39,591	44,055	53,830	31,412
Everett	45,605	41,015	44,872	54,282	40,872
So. Puget Sound	45,582	42,192	42,192	58,198	41,341
Big Bend	45,298	43,317	45,520	52,128	33,406
Pierce District	45,268	41,280	45,341	60,128	36,927
Whatcom	44,989	41,202	37,652	56,783	37,010
Peninsula	43,683	43,191	41,539	57,386	34,823
Clower Park*	42,505	44,585	65,531	65,531	42,462

5-year History of Average Salaries	
FY2004-05	\$48,240
FY2003-04	48,303
FY2002-03	47,916
FY2001-02	46,247
FY2000-01	44,162

Legend

Top Quarter - #1
Quarter #2
Quarter #3
Bottom Quarter - #4

Note: Each district's salary data is displayed and color coded based on their district's salary placement in each salary category.

*Bates and Clower Park - majority of faculty on eleven/twelve month contracts and are included in the starting, highest and lowest salaries reported. However, the average salary includes only 9/10 month contracts.