

WASHINGTON COMMUNITY AND TECHNICAL COLLEGES
 FY2005-06 Full-Time Faculty Average Salaries Comparison

District	Average Salary	Average Starting Salary	Masters w/13 yrs Experience	Highest Salary	Lowest Salary
Bates*	50,480	49,074	54,148	83,033	34,485
Bellevue	51,857	42,910	56,977	58,677	36,572
Bellingham	53,643	50,626	54,219	54,219	44,493
Big Bend	46,301	43,601	49,086	53,208	39,719
Cascadia	49,874	45,636	50,700	56,270	41,100
Centralia	49,965	47,286	44,102	60,061	37,738
Clark	48,272	38,920	49,160	59,560	38,090
Clover Park*	47,861	46,195	66,317	66,317	42,972
Columbia Basin	46,987	39,930	43,136	72,831	36,187
Edmonds	50,416	42,978	50,820	54,580	38,895
Everett	45,736	41,122	44,872	54,282	40,872
Grays Harbor	47,530	39,591	38,840	54,477	31,789
Green River	50,879	47,678	52,739	55,055	35,828
Highline	52,397	49,923	53,719	67,954	44,229
Lake Washington	48,797	45,812	53,684	57,710	38,750
Lower Columbia	50,020	39,098	44,471	59,122	37,634
Olympic	48,429	49,896	42,454	57,859	33,399
Peninsula	44,954	42,450	48,312	60,193	36,969
Pierce District	46,597	41,000	47,596	61,259	38,341
Renton	48,769	45,982	51,976	55,692	30,966
Seattle District	50,110	44,970	45,109	59,519	40,266
Shoreline	53,882	50,109	52,260	55,945	39,358
Skagit Valley	49,996	45,245	50,033	56,734	39,585
So. Puget Sound	48,628	42,698	42,698	60,496	42,698
Spokane District	49,582	40,430	46,190	58,790	40,190
Tacoma	52,763	43,924	50,000	66,934	36,000
Walla Walla	48,168	42,663	43,239	54,067	37,931
Wenatchee	49,127	45,576	54,078	54,078	34,645
Whatcom	45,012	40,560	37,753	56,783	37,101
Yakima Valley	51,571	49,191	50,667	54,660	48,453

5-year History of Average Salaries	
FY2005-06	\$49,518
FY2004-05	48,240
FY2003-04	48,303
FY2002-03	47,916
FY2001-02	46,247

Legend	
Top Quarter - #1	
Quarter #2	
Quarter #3	
Bottom Quarter - #4	

Note: Each district's salary data is displayed and color coded based on their district's salary placement in each salary category.

*Bates and Clover Park - majority of faculty on eleven/twelve month contracts and are included in the starting, highest and lowest salaries reported. However, the average salary includes only 9/10 month contracts.