

WASHINGTON COMMUNITY AND TECHNICAL COLLEGES
 FY2006-07 Full-Time Faculty Average Salaries Comparison

District	Average Salary	Average Starting Salary	Masters w/13 yrs Experience	Highest Salary	Lowest Salary
Bates*	48,621	49,811	55,667	85,358	35,451
Bellevue	54,251	49,443	58,572	60,320	37,596
Bellingham	54,986	53,574	55,737	63,220	53,574
Big Bend	47,804	45,622	50,693	54,932	41,057
Cascadia	50,704	45,971	51,000	59,188	43,300
Centralia	50,596	51,882	45,337	61,743	38,795
Clark	51,227	41,154	51,923	62,400	40,733
Clover Park*	44,430	47,074	68,174	68,174	44,175
Columbia Basin	48,200	41,817	43,317	74,870	37,200
Edmonds	52,273	49,085	52,243	58,205	39,984
Everett	48,377	43,139	46,684	61,484	42,284
Grays Harbor	49,080	41,256	42,985	56,002	32,679
Green River	52,803	51,233	54,216	57,707	36,831
Highline	54,649	48,196	55,223	69,863	45,463
Lake Washington	48,653	47,188	55,187	59,326	39,835
Lower Columbia	51,647	45,487	46,138	60,789	39,301
Olympic	50,557	47,916	42,927	59,765	34,342
Peninsula	53,453	50,756	44,346	59,806	36,969
Pierce District	47,645	40,669	46,704	63,577	40,092
Renton	49,910	48,043	59,058	63,251	31,833
Seattle District	49,418	45,542	46,372	59,644	42,223
Shoreline	49,746	50,594	52,443	59,840	39,496
Skagit Valley	51,529	46,512	52,665	58,323	41,924
So. Puget Sound	50,539	43,894	43,894	63,187	43,894
Spokane District	50,445	42,475	47,490	62,290	40,080
Tacoma	53,202	48,000	53,000	72,544	39,000
Walla Walla	51,513	41,550	44,450	61,156	38,995
Wenatchee	50,932	46,488	55,754	55,754	41,980
Whatcom	45,359	41,586	37,753	57,598	36,509
Yakima Valley	51,379	50,497	52,510	56,288	50,081

5-year History of Average Salaries	
FY2006-07	\$50,766
FY2005-06	49,518
FY2004-05	48,240
FY2003-04	48,303
FY2002-03	47,916

Legend

Top Quarter - #1
Quarter #2
Quarter #3
Bottom Quarter - #4

Note: Each district's salary data is displayed and color coded based on their district's salary placement in each salary category.

*Bates and Clover Park - majority of faculty on eleven/twelve month contracts and are included in the starting, highest and lowest salaries reported. However, the average salary includes only 9/10 month contracts.