

**SPECIAL MEETING OF THE STATE BOARD
FOR
COMMUNITY AND TECHNICAL COLLEGES**

MINUTES OF MEETING

December 22, 2005

State Board Members

**Jim Garrison (Chair), Mt. Vernon
Jim Bricker, Coupeville
Reuven Carlyle, Seattle
Sharon Fairchild, Spokane
Tom Koenninger, Vancouver
Al Link, Silverdale
Erin Munding, Omak
Jane Nishita, Seattle
Lyle Quasim, Puyallup**

Statutory Authority: Laws of 1967, Chapter 28B.50 Revised Code of Washington

State of Washington
STATE BOARD FOR COMMUNITY AND TECHNICAL COLLEGES
Olympia

A C T I O N I N D E X
December 22, 2005

<u>Resolution Number</u>	<u>Description</u>	<u>Page in Minutes</u>
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----	Extension and Terms of Contract for Current SBCTC Executive Director	2

**STATE OF WASHINGTON
STATE BOARD FOR COMMUNITY AND TECHNICAL COLLEGES
Olympia**

**Special Meeting Minutes
State Board Office
December 22, 2005**

Board Members Present: Jim Garrison (Chair), Jim Bricker, Reuven Carlyle, Sharon Fairchild, Tom Koenninger, Al Link, Erin Munding, Jane Nishita, Lyle Quasim

CALL TO ORDER

Chairman Jim Garrison called the teleconference special meeting to order at 10:05 a.m.

ADOPTION OF AGENDA

MOTION: Moved by Erin Munding and seconded by Jane Nishita that the Board adopt the special meeting agenda of December 22, 2005, as presented.

MOTION CARRIED.

EXECUTIVE SESSION

The Board convened in executive session from 10:07 a.m. to 11:15 a.m. to evaluate the qualifications of an applicant for public employment and to review the performance of a public employee. No action was taken as a result of the executive session.

SELECTION OF NEW SBCTC EXECUTIVE DIRECTOR AND DELEGATION OF AUTHORITY TO NEGOTIATE CONTRACTUAL TERMS

The Board reconvened in open session.

MOTION: Moved by Tom Koenninger and seconded by Jane Nishita that the Board appoints Charlie Earl as its Executive Director, paid an annual salary of \$170,000, and that they delegate the authority to the Board Chair to negotiate the other terms and conditions of his appointment.

MOTION CARRIED.

The Board briefly discussed possible executive director contractual terms. While voicing enthusiastic support for Charlie Earl's selection, Lyle Quasim voiced a general concern over government employees' receipt of multiyear employment contracts.

Jim Garrison indicated that he would immediately begin working with Charlie Earl to finalize contractual terms and anticipated a start date of February 1, 2006.

**EXTENSION AND TERMS OF CONTRACT FOR CURRENT SBCTC
EXECUTIVE DIRECTOR**

MOTION: Moved by Jim Bricker and seconded by Erin Munding that the Board retains Earl Hale as Executive Director beginning January 1, 2006, through and including January 20, 2006, by extending his employment contract and increasing his salary to an annual rate of \$170,000. This increase is necessary and appropriate to retain his services through this transition period and to compensate him for delaying the start date of his next job.

MOTION CARRIED.

ADJOURNMENT

There being no further business, the State Board adjourned its special meeting of December 22, 2005, at 11:20 a.m. The next regular meeting of the State Board will be held January 17-18, 2006, at the State Board Office in Olympia.

Jim Garrison, Chair

ATTEST:

Earl Hale, Secretary